

STRUCTURED STAFF MOBILITY • MALTA

Structured Job Shadowing in Malta

Observe closely. Exchange professionally. Bring useful ideas home.

At Alpha School of English, professional development has always been rooted in exchange: seeing how others work, asking thoughtful questions and making time to consider what could work in your own context. Established in Malta in 1991, Alpha brings more than three decades of experience in welcoming educators and coordinating international professional learning.

Our job shadowing is deliberately small-scale and personal. Before you arrive, we work with you to clarify your objectives, identify an appropriate host setting and named mentor, and shape a programme around genuine observation, professional dialogue and reflection. Normally, no more than two participants shadow the same mentor.



A flexible format, built around your objectives

Our standard programme is one week / 25 guided hours. Shorter programmes from 2 days and longer placements of up to 2 weeks can also be arranged, subject to objectives, host availability and scheduling.

What the Alpha approach adds



Careful matching

We start with your role, professional context and learning questions. The placement is matched to those priorities rather than treated as a generic visit.



Meaningful access

Shadowing is structured around authentic professional practice: observation, questions, mentor dialogue and opportunities to understand the reasoning behind what you see.



Guided reflection

You are not left to collect impressions on your own. Daily reflection helps you compare approaches, notice what is transferable and identify what needs adapting.



Transfer beyond Malta

The week finishes with a realistic plan for taking useful practice back to your organisation and, where appropriate, sharing it with colleagues or Erasmus+ partners.



The aim is not to leave Malta with a long list of observations. It is to return with a clearer understanding of another professional context, a small number of practices worth adapting, new contacts and a realistic route for applying or sharing what you have learned.


5 DAYS

standard format


25 HOURS

guided programme


B1

English recommended


€450

€350 + €100 registration

Dates and placements are subject to prior arrangement and host availability.

YOUR FIVE-DAY LEARNING JOURNEY

A week with purpose, not a timetable to fill

Every programme follows a clear professional arc, but the detail is adapted to your objectives and to the setting you are shadowing. The outline below shows Alpha's standard five-day structure; host schedules may require practical adjustments without changing the learning purpose of the week.



MON

Orient & connect

Induction, learning goals, Maltese context and host introduction lead into a first period of observation. Together we establish what you are looking for and what evidence will be useful.



TUE

Observe & question

Focused shadowing continues, with time to gather evidence, ask informed questions and discuss professional choices with your mentor. Guided reflection sharpens the enquiry.



WED

Malta Learning Lab

08:00–14:00. A structured off-site enquiry day using Malta as a learning environment, with comparative reflection and, where schedules align, exchange with other European educators. It remains part of the academic 25-hour core programme – not a cultural excursion.



THU

Deepen the enquiry

You return to observation with sharper questions. Follow-up discussion considers why approaches are used, what makes them work and which elements may be transferable.



FRI

Apply & share

The week closes with synthesis, transfer and dissemination planning, evaluation and certification. The emphasis is on realistic next steps, not simply recording what you have seen.



Indicative times: Mon/Tue/Thu/Fri 08:30–10:30 and 11:00–13:30; Wed 08:00–14:00; Friday transfer/dissemination 13:30–14:30.



Who is this for?

Job shadowing is suitable for teachers and trainers, school leaders and Erasmus+ coordinators, adult education and VET staff, and colleagues working in educational support, administration or learner services. It is particularly useful when you are reviewing an existing system, exploring a new area of practice or preparing to lead change.



What might you explore?

Possible enquiry themes include teaching and inclusion, learner wellbeing, digital learning and appropriate AI, leadership, quality and Erasmus+ practice, sustainability, and learner services. The focus is agreed with you in advance rather than selected from a fixed menu.

2027 PROGRAMME PRICE

€350 programme fee
+ €100 registration
= €450 total

What the programme fee includes



Pre-arrival needs analysis, host and mentor matching, coordination, the guided 25-hour programme, Wednesday Learning Lab facilitation, structured reflection and transfer planning, attendance record, certificate and mobility-document support.



Optional cultural programme: €125 per week, booked separately, optional cultural activities and third-party charges unless confirmed in writing. Not included: accommodation, transport, meals, insurance. Safeguarding clearance may be required for child-related settings.



Tell us what you want to learn.

Send us your role, professional context, preferred dates, number of participants and the questions you would most like to explore. We will come back with a proposed structure and, where appropriate, suggested host settings.

ENQUIRE

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